

## **Course 3 — Completion Checklist**

### Professional Bioactive Husbandry & Licensing

This checklist confirms professional readiness, not qualification or licensing. Completion indicates the learner can operate bioactive systems in a welfare-led, inspection-aware, and professionally defensible manner.

#### **Legal Context & Duty of Care**

- Explain duty of care in practical terms
- Identify professional responsibilities beyond hobbyist standards
- Demonstrate inspection-aware decision-making

#### **Animal Activities Licensing**

- Understand inspection purpose and focus areas
- Present bioactive systems confidently during inspection
- Avoid common non-welfare inspection failures

#### **Licence Conditions & Scoring**

- Interpret licence scores and conditions accurately
- Recognise what raises or lowers inspection outcomes
- Implement improvement actions over time

#### **Records, SOPs & Evidence**

- Maintain proportionate records inspectors trust
- Use SOPs to support consistency and staff training
- Demonstrate monitoring and intervention capability

#### **Contingency & Emergency Planning**

- Identify realistic emergency scenarios
- Apply clear, actionable contingency plans
- Respond calmly to system failure prioritising welfare

#### **Staff Training & Delegation**

- Train staff for understanding, not memorisation
- Delegate tasks appropriately while retaining accountability

- Maintain consistent standards across individuals

### **Biosecurity & Disease Prevention**

- Implement proportionate hygiene controls
- Prevent cross-contamination between enclosures
- Detect and escalate health concerns early

### **Veterinary Care & Health Planning**

- Recognise professional boundaries
- Escalate appropriately to veterinary care
- Maintain a realistic, documented health plan

### **Ethics & Difficult Welfare Decisions**

- Assess quality of life objectively
- Make welfare-led ethical decisions
- Document and justify euthanasia where appropriate

### **Professional Credibility & Ongoing Compliance**

- Maintain inspector and public trust through transparency
- Embed continuous compliance into daily operations
- Adapt systems responsibly as operations change

### **Professional Standard**

Completion of Course 3 indicates readiness to operate, manage, or oversee bioactive husbandry within licensed or inspection-aware contexts, with clear documentation, ethical decision-making, and welfare-led professionalism.